

Person Specification

Job Title	HGV Vehicle Fitter	Team	Technical Support: Workshops
Salary Grade	Craft 2	Directorate	Operational Preparedness
Terms & Conditions	Red Book		

	Qualifications & Training	Essential	Desirable	Assessment
	Good standard of basic education	✓		A&I
	Fully qualified vehicle fitter, City and Guilds or NVQ level 3	✓		PD
	Minimum apprentice training	✓		A&I PD
	BTEC Vehicle Technicians certificate [or equivalent]		✓	PD
	DVSA MOT Tester		✓	PD
	Experience	Essential	Desirable	Assessment
	Relevant experience of working in a HGV vehicle transport workshop - minimum 3 years	✓		A&I
	Knowledge	Essential	Desirable	Assessment
	Knowledge of basic Health and Safety in the workshop	✓		A&I
	Knowledge of Intellitec and Canbus electrics		✓	A&I
	Knowledge of Engine management systems	✓		A&I
	Knowledge of PTO, hydraulic and pneumatic systems	✓		A&I
	Skills	Essential	Desirable	Assessment
	HGV vehicle inspection to DVSA standard	✓		A&I
	Basic vehicle electrics and diagnostics	✓		A&I
	Basic IT Skills	✓		A&I
	Work Related Circumstances	Essential	Desirable	Assessment
	Hold a UK manual driving license	✓		PD
	Own comprehensive tool kit	✓		A&I
	Standard Disclosure Barring Service check [verification of unspent criminal records will be undertaken in the in the form of a standard disclosure barring service check].	✓		MFRS
	LGV License		✓	PD

Key to assessment methods: A – Application form I - Interview PD - Produce Documentation
 MF&RS - MF&RS will process a standard DBS check upon offer of conditional employment.

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