



NFCC
National
Resilience



JOB PROFILE

JOB TITLE:	Fire and Rescue National Resilience ND2 Support Officer
SALARY GRADE:	Station Manager B
TEAM:	National Resilience
LOCATION OF WORK:	An agreed base of work. Some requirements for national travel
DIRECTLY RESPONSIBLE TO:	USAR Capability Officers

JOB SUMMARY

To work as part of the National Resilience USAR capability team supporting the Capability Advisor & Capability Officers to deliver key elements of the New Dimensions Two Project.

MAIN DUTIES / RESPONSIBILITIES

- To identify and develop procurement specifications for equipment that is part of the new USAR first response inventory.
- To complete equality impact assessments as part of the development of equipment specifications.
- To evaluate training needs and impacts that may result from the introduction of new equipment and revised ways of working.
- To complete risk assessments and revise equipment notes prior to the introduction of new equipment.
- To support the trail of equipment and subsequent evaluation.
- To support the delivery of familiarisation training as part of the roll out of ND2 USAR
- To support the USAR capability team with elements of the USAR business plan, as necessary.

MERSEYSIDE FIRE & RESCUE SERVICE OUR VISION

To be the best Fire & Rescue Service in the UK. One team, putting its communities first.

MERSEYSIDE FIRE & RESCUE SERVICE OUR PURPOSE

Here to serve. Here to protect. Here to keep you safe.

WORKING WITH MERSEYSIDE FIRE & RESCUE SERVICE OUR VALUES

It is essential that all employees of Merseyside Fire & Rescue Service (MF&RS) both operational and non-operational are committed to encourage and promote the values of MF&RS and comply with the required standards of conduct and so promote the Authority within the community by acting with integrity and honesty. The Authority expects all of its employees to have and be able to demonstrate the following personal values:

We serve with courage

By never settling for the status quo
By being decisive and calm under pressure
By having determination to see things through
By being prepared to fail
By celebrating diversity and being open to new opportunities and challenges
By setting high standards and not being embarrassed for doing so
By challenging ourselves to be better

We serve with integrity

By doing the right thing even when its hard or no one is looking
By leading by example
By standing up for what matters
By being open, honest and fair
By making decisions based on facts
By explaining the why
By being consistent
By always doing what we say we are going to do

We serve with compassion

By acting with empathy and kindness
By actively listening – hearing what is being said
By going the extra mile to help
By looking after and supporting each other, noticing what is going on for people
By recognising each other’s contribution
By creating a sense of belonging
By embracing and understanding difference

CORE REQUIREMENTS – EQUALITY & DIVERSITY, HEALTH & SAFETY, CONFIDENTIALITY & DATA PROTECTION

To be responsible for ensuring that your conduct and behavior accords with Service Policies on Equality and Fairness at Work and Ground Rules, and for promoting an environment of dignity and respect amongst colleagues.

It is the policy of Merseyside Fire & Rescue Authority (MFRA) to provide, maintain and seek continual improvement of, as far as is reasonably practicable, a safe working environment for all of its employees and for others that may be affected by its activities. Everyone has a personal responsibility for their own safety and health, for others in the workplace and for the environment in which they work. It is, therefore, the duty of every employee whilst at work to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work;

Confidentiality / data protection regarding all personal information and Authority activity must be maintained at all times (both in and out of work). The post holder must be able to recognise the importance and sensitivity of issues, ensuring that confidentiality is maintained at all times. All employees should ensure that they are familiar with and adhere to the Authority’s data protection policy.

REVIEW ARRANGEMENTS

The details contained in this job profile reflect the content of this job at the date it was prepared. It should be remembered, however that it is inevitable that over time, the nature of individual jobs will change, existing duties may no longer be required, and other duties may be gained without changing the general nature of the duties or the level of responsibility entailed. Consequently, the Authority will expect to revise this job profile and will consult with the postholder at the appropriate time.

Date job profile prepared / revised:	10th April 2024
Prepared / revised by:	Paul Hitchen